I.   **Staff Promotions and Reclassification**

Promotion and reclassification requests for staff that were submitted on time have now been reviewed by the Provost and the President. Provost will start moving successful applicants from their stage of review forward today. Deans will receive notifications as to which staff members will receive promotion and reclassification once applications have been through all levels of review and approval.

II.   **Enrollment and Fall Course Caps**

Enrollment is healthy for Summer and Fall. As recruitment is ongoing however, the Provost alerted Deans that they may have to revisit course caps for Fall. Course cap reconsideration is most likely to affect core curriculum classes as the incoming Freshman class is expected to be large. Provost reminded Deans that she will not unilaterally increase course caps without their input and is and will be seeking feedback from Deans as to whether course cap increases are feasible in courses or whether opening a new section is preferable. Provost is aware that some course types are not feasible for course cap increases, (labs, WIN etc), and in those cases we may need to offer new sections instead, but seeks feedback from Deans on other course types and the best way forward.

Low enrollment notifications for Fall 2024 courses will be sent to Deans next week.

III.   **TrainTraq**

Deans are encouraged to contact faculty who are delinquent in TrainTraq trainings. If faculty are no longer employed by TAMIU then their employment record needs to be terminated in WorkDay. For adjuncts, doctoral and masters students they should be terminated in WorkDay by the College Administrative Assistants. If the faculty member is delinquent on TrainTraq due to FMLA, then the College must send a notification to Mr. Castillo to let him know.

The Provost will investigate moving summer training dates forward to May for Faculty, so they do not get marked as delinquent on TrainTraq while out of contract in the summer.

IV.   **Fall Meetings:**

See Handbout for full breakdown. Fall meetings will be slightly different this year as the Office of the Provost seeks feedback on TAMIU's strategic plan.

Friday August 16th will be new faculty orientation. This day will be devoted to HR and ELearning meetings with new faculty.

Monday August 19th, Office of the Provost hosts new faculty for the entire day on Monday to orientate them to our campus and to Laredo. In the morning the meetings with focus on TAMIU and in the afternoon community leaders will visit campus to share events and things to do in Laredo.

Tuesday, August 20th – Faculty Assembly.   There will be the traditional morning meeting with all faculty and admin together, service awards will be given out and Dr. Arenaz will address all faculty. This

year, there will also be a speaker who will present on the differences in how multiple generations of faculty and administrators interpret events, changes, and new initiatives, and how multiple generations of faculty and administrators can work together to find common languages. After the presentation, there will be a lunch for faculty. In the afternoon, instead of College meetings all faculty will come together to provide feedback on the strategic plan. This is an opportunity for faculty to report directly to the Office of Provost, about what resources they need to meet the vision for the future growth of TAMIU. All faculty will be put into groups and will be given workbooks to engage with and discussion prompts such as "what does it mean to strive for research excellence?" and "how do we work together to achieve these goals?".   The aim is to share ideas, document the discussion and come together to decide what we're trying to achieve at TAMIU as we look towards the future and where we're trying to go.

College meetings will be held on Wednesday 21st.

Office of the Provost would like to know where new faculty lines are needed in order to grow programs and develop new ones. The Psychology PhD and College of Nursing and Health Sciences PhD were highlighted as programs the Provost is aware that new faculty will need to be hired and in place before the full programs can be proposed.

Initiatives the Office of the Provost is currently exploring:

Exploring the feasibility of remote work positions for staff and faculty – especially in online programs.

Creating new research spaces for faculty in Pellegrino.

V.   **Faculty and Student Travel Policies**

Deans are encouraged to share criteria for faculty and student travel fund use as widely as possible. Office of the Provost will not impose the criteria on Deans for what they wish to require before their faculty and students can access travel funds, will leave that up to Deans to create. Deans are also strongly encouraged to create and publicize a timeframe for when those funds need to be applied for to ensure the university can budget for their use.   Want to avoid a situation where a faculty member wishes to travel to a conference, is presenting but asks for funds after they have all been allocated because they were not aware of a limited resource and/or a timeline.

VI.   **Faculty Searches**

Office of the Provost is trying to set-up an automated notification system for when faculty separate from the university to the Office of the Provost, so they can get a head start on assessing where searches need to occur in Fall.

VII.   **AI Course Policies**

Will be discussed at a future meeting (this meeting was running out of time so agenda items had to be shifted to next meeting in 2 weeks).

VIII.	**College Accomplishments**

Deans were encouraged to start putting together a list of their faculty's accomplishments (such as grants, publications, conferences etc). Dr. Arenaz will want these for his State of the University address.

IX.	**Academic Affairs Presentations at Executive Council**

See handout for the full list. Due to limited time, Divisions have been grouped together which have similar areas of scope/interest.

X.	**Updates from Faculty Senate and Colleges**
   a. Senate: realigning student grievance language in the faculty handbook so it reflects the student grievance language in the student handbook.
   b. Library is undergoing an organizational transformation, will be reaching out to Deans soon to assess needs of their departments.
   c. Graduate School enrollment is very strong (see handout).
      a. RicePoint – two nursing programs going online, already recruiting for Fall enrollments. In additional, a non-profit certificate through the MPA program will be going on RicePoint, starting Jan 2025.
      b. There will be three new criminal justice concentrations: Homeland Security; Criminal Justice Administration; Cybersecurity.

Deans' Council
June 26, 2024
10L30am; KL 430

I.   Staff Promotions and Reclassifications

II. Enrollment and Fall Course Caps

III. TrainTraq

IV. Line-Up for Fall Meetings

- Friday, August 16th: HR On-Boarding
- Monday, August 19th: Office of the Provost New Faculty Orientation (all day)
- Tuesday, August 20th: Faculty and Staff Assembly and Strategic Planning (all day)
- Wednesday, August 21st: College Meetings

V.   Faculty and Student Travel Policies

VI. Faculty Searches

VII. AI Course Policy?

VIII. College Accomplishments due to Provost on/before July 31st

IX. Academic Affairs Presentations at Executive Council

- College of Education
- University College and Graduate School
- College of Arts and Sciences and Office of Research and Sponsored Projects
- School of Business and College of Nursing and Health Sciences
- Office of Institutional Assessment, Research and Planning and Office of Continuing Education

X.   Updates from Faculty Senate and Colleges

XI. Other?

TEXAS A&M INTERNATIONAL UNIVERSITY
GRADUATE SCHOOL
NEW APPLICANT COUNT COMPARISON

SUMMER 2024

Student Type	Summer 2024 as of 06/21/2024					Summer 2023 as of 06/23/2023							
	Applied	Incomplete	Accepted	Enrolled	RJ	Applied	Incomplete	Accepted	Enrolled	RJ			
Graduate	565	191	333	206	2	455	168	258	153	0	Applied	26%
Graduate Doctoral	0	0	0	0	0	1	0	0	0	0	Incomplete	17%
Post Baccalaureate	0	0	0	0	0	0	0	0	0	0	Accepted	30%
Readmit Graduate	82	21	56	38	0	57	13	42	24	0	Enrolled	38%
TOTAL	647	212	389	244	2	513	181	300	177	0	Rejected	100%
	Total Graduates Enrolled:			1344		Total Graduates Enrolled:			1087		Total	24%

Student Type	Summer 2024 as of 06/21/2024					FINAL Summer 2023							
	Applied	Incomplete	Accepted	Enrolled	RJ	Applied	Incomplete	Accepted	Enrolled	RJ			
Graduate	565	191	333	206	2	462	151	279	172	0	Applied	24%
Graduate Doctoral	0	0	0	0	0	1	0	0	0	0	Incomplete	33%
Post Baccalaureate	0	0	0	0	0	0	0	0	0	0	Accepted	20%
Readmit Graduate	82	21	56	38	0	59	9	46	28	0	Enrolled	22%
TOTAL	647	212	389	244	2	522	160	325	200	0	Rejected	100%
	Total Graduates Enrolled:			1344		Total Graduates Enrolled:			1106		Total	22%

FALL 2024

Student Type	Fall 2024 as of 06/21/2024					Fall 2023 as of 06/23/2024							
	Applied	Incomplete	Accepted	Enrolled	RJ	Applied	Incomplete	Accepted	Enrolled	RJ			
Graduate	477	209	234	105	1	441	205	200	97	3	Applied	5%
Graduate Doctoral	36	19	11	5	0	35	19	8	3	0	Incomplete	-3%
Post Baccalaureate	0	0	0	0	0	0	0	0	0	0	Accepted	16%
Readmit Graduate	31	6	21	5	0	43	18	21	5	0	Enrolled	10%
TOTAL	544	234	266	115	1	519	242	229	105	3	Rejected	-67%
	Total Graduates Enrolled:			847		Total Graduates Enrolled:			765		Total	11%

Student Type	Fall 2024 as of 06/21/2024					FINAL Fall 2023							
	Applied	Incomplete	Accepted	Enrolled	RJ	Applied	Incomplete	Accepted	Enrolled	RJ			
Graduate	477	209	234	105	1	965	289	596	430	5	Applied	-51%
Graduate Doctoral	36	19	11	5	0	35	19	8	4	1	Incomplete	-29%
Post Baccalaureate	0	0	0	0	0	0	0	0	0	0	Accepted	-62%
Readmit Graduate	31	6	21	5	0	120	20	92	63	1	Enrolled	-77%
TOTAL	544	234	266	115	1	1120	328	696	497	7	Rejected	-86%
	Total Graduates Enrolled:			847		Total Graduates Enrolled:			1530		Total	-45%

Texas A&M International University
Graduate Student Count
Program by Program Comparison

Summer 2024 Major Count as of 06/21/2024		Summer 2023 Major Count as of 06/23/2023		Summer 2023 Final Major Count		Program Descriptions
AS	215	**AS**	223	**AS**	224	
BIOL	5	BIOL	7	BIOL	7	Biology
CJPH	4	CJPH	6	CJPH	6	CJ PhD
COMM	5	COMM	2	COMM	1	Communications
COUN	21	COUN	23	COUN	23	Counseling Psychology
CRIJ	2	CRIJ	2	CRIJ	2	Criminal Justice (in Person)
ENGL	12	ENGL	8	ENGL	8	English
HSPT	15	HSPT	12	HSPT	14	History and Political Thought
LLT	2	LLT	1	LLT	1	Language, Literature and Trans
MATH	5	MATH	12	MATH	12	Mathematics
NLM	0	NLM	1	NLM	1	Nonprofit Leadership and Management
OCRJ	115	OCRJ	115	OCRJ	114	Criminal Justice (Online)
PADM	20	PADM	22	PADM	24	Public Administration
PSYC	5	PSYC	7	PSYC	7	Psychology
SOCI	1	SOCI	2	SOCI	1	Sociology
UND	3	UND	3	UND	3	Undeclared
BA	429	**BA**	373	**BA**	376	
ACC	12	ACC	14	ACC	12	Accounting
BA	1	BA	16	BA	17	Business Admin (in Person)
IBA	1	IBA	2	IBA	2	International Bus Admin (PhD)
INFS	7	INFS	1	INFS	1	Information Science
OBA	343	OBA	295	OBA	299	Business Admin (Online)
OIFS	65	OIFS	45	OIFS	45	Information Science (Online)
UND	0	UND	0	UND	0	
ED	542	**ED**	381	**ED**	393	
BIL	0	BIL	6	BIL	6	Bilingual Education
ED	0	ED	1	ED	1	Education
EDCI	1	EDCI	3	EDCI	2	Curriculum and Instruction
EDD	24	EDD	6	EDD	9	Educational Diagnostics
GSED	81	GSED	22	GSED	23	Special Education
OBE	38	OBE	7	OBE	9	Bilingual Education (Online)
OECI	164	OECI	178	OECI	180	Curriculum and Instruction (Online)
OEDA	76	OEDA	60	OEDA	66	Educational Administration
PRIN	27	PRIN	11	PRIN	10	Principalship
SCHC	120	SCHC	87	SCHC	87	School Counseling
TEAC	0	TEAC	0	TEAC	0	Teaching
UND	11	UND	0	UND	0	
SN	158	**SN**	110	**SN**	113	
NUPR	84	NUPR	55	NUPR	55	Nurse Practitioner
ONAD	67	ONAD	53	ONAD	56	Nursing Administration
ONRN	2	ONRN	2	ONRN	2	RN/MSN
PMNP	5	PMNP	0	PMNP	0	Mental Health
Total	1344	**Total**	1087	**Total**	1106	

Summer 2024 Major Count as of 06/21/2024		Major Count as of 06/23/2023		Spring 2023 Final Major Count		Program Descriptions	
AS	**33**	**AS**	**40**	**AS**	**44**	**Program Descriptions**	
BIOL	0	BIOL	0	BIOL	0	Biology	
CJPH	0	CJPH	0	CJPH	0	Criminal Justice (PhD)	
COMM	2	COMM	1	COMM	1	Communications	
COUN	0	COUN	0	COUN	0	Counseling Psychology	
CRIJ	0	CRIJ	0	CRIJ	0	Criminal Justice	
ENGL	3	ENGL	5	ENGL	5	English	
HSPT	4	HSPT	3	HSPT	3	History and Political Thought	
LLT	0	LLT	0	LLT	0	Language, Literature and Trans	
MATH	0	MATH	2	MATH	2	Mathematics	
NLM	0	NLM	0	NLM	0	NonProfit Leadership and Management	
OCRJ	18	OCRJ	21	OCRJ	23	Criminal Justice (Online)	
PADM	5	PADM	5	PADM	7	Public Administration	
PSYC	0	PSYC	1	PSYC	1	Psychology	
SOCI	0	SOCI	0	SOCI	0	Sociology	
UND	1	UND	2	UND	2	Undeclared	
BA	**56**	**BA**	**44**	**BA**	**48**		
ACC	4	ACC	1	ACC	1	Accounting	
BA	0	BA	0	BA	0	Business Admin	
IBA	0	EXCH	0	EXCH	0	Exchange Student	
INFS	3	INFS	0	INFS	0	Information Science	
OBA	47	OBA	36	OBA	40	Business Admin (Online)	
OIFS	2	OIFS	7	OIFS	7	Information Science (Online)	
UND	0	UND	0	UND	0	Undeclared	
ED	**106**	**ED**	**61**	**ED**	**71**		
BIL	0	AUDT	0	AUDT	0	Audit Student	
ED	0	ED	0	ED	0	Alternative Certification Program	
EDCI	0	EDD	4	EDD	7	Educational Diagnostics	
EDD	8	GSED	10	GSED	10	Special Education	
GSED	16	OBE	3	OBE	5	Bilingual Education (Online)	
OBE	9	OECI	22	OECI	23	Curriculum and Instruction (Online)	
OECI	30	OEDA	11	OEDA	15	Educational Administration	
OEDA	13	PRIN	0	PRIN	0	Principalship	
PRIN	8	RDG	0	RDG	0	Reading Specialist	
SCHC	22	SCHC	11	SCHC	11	School Counseling	
TEAC	0	TEAC	0	TEAC	0	Teaching	
UND	0	UND	0	UND	0	Undeclared	
SN	**11**	**SN**	**8**	**SN**	**9**		
NUPR	0	NUPR	0	NUPR	8	Nurse Practitioner	
ONAD	11	ONAD	7	ONAD	0	Nursing Administration	
ONRN	0	ONRN	1	ONRN	1	RN/MSN	
PMNP	0	PMNP	0	PMNP	0	Psychiatric Mental Health NP Cert	
Total	**206**	**Total**	**153**	**Total**	**172**		