

Texas A&M International University
TAMU Faculty Senate – Fixed Term Faculty Committee
AGENDA
Monday, September 25, 2023 • 1:15 – 2:00 PM • PLG313E

1. Roll: Kameron Jorgensen, Tatiana Gorbunova, Cynthia L. Sosa
2. Review and approval of August minutes
3. Old Business
 - a. Summer loads for fixed term faculty limits/salary for summer teaching
 - i. Fixed-term faculty should be able to teach more than 2 courses (as listed in summer teaching document 2023) at the full rate rather than overtime rate.
 - ii. It was mentioned that courses above the 2 courses summer limit have been approved in some cases when asking the Dean. This is also indicated on the attached Summer Teaching for 2023 document provided to faculty senate by the past Provost.
 - iii. Need to know what is considered full-time summer teaching load. Should be able to have that if available.
 - iv. Fixed-term and other full-time faculty should be allowed to teach more than 2 courses for summer teaching at the full rate (1 SCH 2.77%, 3 SCH 8.33%). Recommendation for faculty senate to discuss and provide recommendation about changes requested.
 - b. Reclassification
 - i. Structure needed for special assignments such as visiting and adjunct instructors wanting to move into either fixed-term, full time or tenure track positions. Recommendation that visiting and adjunct need to apply for an open position and go through the typical search/interview process.
 - ii. Documentation, rough draft, was provided and reviewed by Dr. Kazen. Dr. San Miguel provided her thoughts on the drafted process for fixed-term faculty wanting reclassification adding suggestions and clarifications.
 - iii. This committee agrees with the proposed draft with the recommendations from Dr. San Miguel: 1) The faculty member can apply starting the 3rd year of their 3-year appointment. 2) Research requirement clarification to include “evidence of planning, conducting, or publishing work” should be included.

Commented [GU1]: Should this be "publishing" to follow the others? I think the clarification of the research needs using the exact words Claudia used in her email. Looking at that now i think we need to edit the draft we were given to include her concerns regarding emphasizing research requirements if promoted to tenure-track and the outcome if that isn't followed.